





For tailored legal advice whether on a daily basis
or during an exceptional operation
and committed defense
in case of negotiations or disputes.





Majorelle Avocats is a law firm with expertise in employment law and social security law. We advise SMEs, mid-cap companies, and listed groups on securing their labor relations, managing sensitive litigation, and addressing their most strategic business challenges.



Our pragmatic and tailored approach enables us to meet the specific needs of our clients, combining legal expertise with a strong understanding of economic and operational realities.





Majorelle Mobility is part of the Majorelle Conseil ecosystem, which brings together four complementary areas of expertise to cover all HR needs of organizations. Our teams can work individually or in perfect synergy, depending on your specific requirements.



To facilitate and secure the international mobility of your teams, in France and abroad.



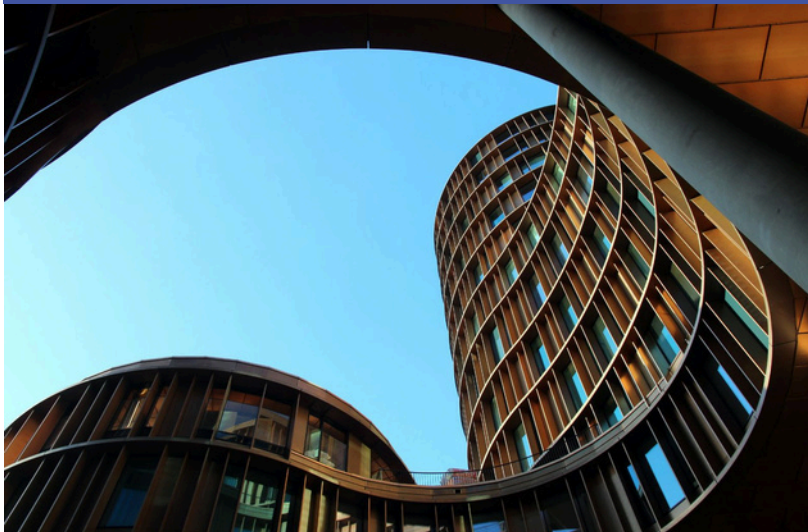
For effective HR strategies and compensation policies tailored to your challenges.



To identify and recruit your HR teams and management.

Our services

HR compliance & risk management



We provide day-to-day support to help you secure your employment relations: managing employees, collective bargaining with staff representatives, health and safety risk prevention, workforce restructuring, and social audits.

High-risk litigation



We represent and defend your interests in complex employment-related litigation whether before judicial administrative bodies including cases of dismissal, working time, discrimination, harassment, workplace accidents and occupational illnesses, professional elections, and challenges to SEC expert reports.

URSSAF audits & disputes



Our lawyers support you at every stage of audits and litigation, with the aim of cancelling or reducing the financial consequences of any proposed reassessments.

Executive-company relations



We advise companies and their executives on status, remuneration structuring, and liability issues during appointments, exits, or litigation. Our strategic guidance helps ensure compliance and protection for both the individual and the organization.

The team



**Clarisse
Delaitre**

Partner – Head of
Majorelle Mobility

A lawyer since 2016, Clarisse brings a niche expertise to her clients in international mobility, business immigration, secondment/posting of foreign workers in France, (intra-group mobility, use of subcontracting and international services).

English and German speaker, she also assists foreign companies in the social management of their teams in France.



**Jean-Charles
Moriceau**

Partner –
Co-Founder of
Majorelle Avocats

As Partner and Co-Founder of Majorelle Avocats, Jean-Charles advises companies of all sizes and across all sectors in every area of employment and social security law, both in advisory work and litigation. Experienced employment lawyer, he advises on individual and collective labor relations and on special projects, including restructurings, acquisitions, and working time policy reviews.



**Olivier
Motte**

Partner –
Co-Founder of
Majorelle Avocats

As Partner and Co-Founder of Majorelle Avocats, Olivier advises companies of all sizes and sectors in all areas of employment and social security law. French and English speaker, he has developed a recognized expertise in managing complex corporate crisis situations, such as discrimination or harassment cases, disciplinary actions, and interactions with employee representatives and labour unions.

The team



**Antonin
Descamps**

Lawyer

Admitted to the Bar in 2021, Antonin joined Majorelle Avocats in 2023 with the ambition to assist companies of all sizes and sectors in employment and social security law, covering both individual and collective employment matters.

In his practice, Antonin is committed to combining legal expertise with pragmatism and responsiveness.



**Albane
Diard**

Lawyer

Albane has been practising employment and social security law since 2017 and joined Majorelle Avocats in 2019. She advises companies ranging from SMEs to listed groups on all aspects of employment and social security law. Albane assists her clients with day-to-day HR and legal matters as well as larger-scale projects, providing pragmatic, secure and tailored advice aligned with their business objectives.



**Justine
Lavenant**

Lawyer

Justine has been a lawyer since 2015 and practised independently for four years. She joined the Majorelle Mobility team in 2025 and advises on business immigration matters. Fluent in English, she assists companies in hiring international talent in France, providing legal guidance tailored to the challenges of global mobility.

The team



**Anaïs
Retailleau**

Lawyer

Anaïs was admitted to the Bar in 2025 and joined the firm the same year. She assists companies in managing their employment law matters, covering both individual and collective employment relations. With experience in both in-house and law firm environments, Anaïs has a keen understanding of her clients' operational challenges and provides tailored solutions aligned with their needs and realities.



**Pierre
Rousseau**

Lawyer

Admitted to the Bar in 2022, Pierre joined Majorelle Avocats in 2024 to support the firm's growth. He advises clients on a daily basis in individual and collective employment matters, both in advisory work and litigation. Fluent in English and Spanish, he also works within the Mobility practice on international mobility and professional immigration issues.



**Sylvain
Verrièle**

Lawyer

Sylvain was admitted to the Bar in 2018 and holds a Master's degree in Justice Systems and Procedural Law from Paris I Panthéon-Sorbonne. He joined Majorelle Avocats in 2022 and advises on individual and collective employment matters, both in advisory work and litigation. Fluent in English and Spanish, Sylvain also develops expertise in international mobility and professional immigration matters.



Networks & partnerships



Our distinctions



Recognised by Décideurs: Majorelle Avocats, a leading name in employment law

Our lawyers have been ranked among the top employment law firms in France in the 2025 edition of Décideurs Magazine, in the following categories:

- **Highly recommended** for mobility and expatriation, and for high-risk individual litigation
- **Recommended** practice in social compliance, collective and individual compensation, representation of senior executives, reorganisations, socials programs and related litigation, collective bargaining and social relations




Majorelle Avocats is listed among **the Top Leading Firms in the Grand Ouest region** (Pays de la Loire, Brittany, and Centre-Val de Loire).


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