1/2 Majorelle mobility

To facilitate and secure the international mobility of your teams, in France or abroad

Majorelle mobility

To facilitate and secure the international mobility of your teams, both in France and abroad, our lawyers guide you step by step to ensure the smooth deployment of your teams worldwide and the welcoming of foreign nationals.

In a constantly changing geopolitical context, we help you organize

In a constantly changing geopolitical context, we help you organize employee and executive mobility efficiently and facilitate your procedures in the following areas: international mobility, professional immigration, management of foreign employees seconded to France, and assistance to foreign companies.



Majorelleconseil

Majorelle Mobility is part of the Majorelle Conseil ecosystem, which brings together four complementary areas of expertise to cover all HR needs of organizations.

Our teams can work individually or in perfect synergy, depending on your specific requirements.

Majorelleavocats

For tailored legal advice – whether on a daily basis or during an exceptional operation – and committed defense in case of negotiations or disputes.

Majorelle RH

For effective HR strategies and compensation policies tailored to your challenges.

/// Majorelletalents

To identify and recruit your HR teams and management.

Our services

International Mobility



Secondment, expatriation, local contracts, remote work internationally, impatriation: we assist you throughout all stages of your teams' international mobility.

Business Immigration



Visas, work permits, residence permits, status changes: we help you ensure compliance when recruiting international profiles.

Posting of workers in France



We support French principals and foreign subcontractors or service providers during the secondment of foreign workers to France.

Assistance to Foreign Companies



The lawyers at Majorelle Mobility provide you with daily operational support to facilitate the management of your workforce in France.

Our trainings



Our training courses in international mobility and professional immigration cover the full range of skills needed to master the legal, regulatory and administrative issues involved in sending teams abroad and welcoming foreign talent to France. We are committed to supporting companies' international development and providing value-added advice to human resources departments. For us, training HR, legal and payroll teams is essential to enable them to acquire the autonomy they need to manage these issues on a day-to-day basis.

The topics we offer are as follows:

- International mobility
- Professional immigration
- Secondment of employees to France
- Assistance to foreign companies
- Foreign posted workers
- French employment law

Clarisse Delaitre also runs one of Lamy's training courses on the posting of employees to France. <u>Click here</u> to register for the next session.



Majorellemobility International Desk



Clarisse
Delaitre
Partner,
Head
of Majorelle

Mobility

A lawyer since 2016, fluent in English and German, Clarisse brings specialized expertise to her clients in international mobility, professional immigration, and the secondment of foreign workers to France (intragroup mobility, subcontracting, and international service provision). More generally, she assists foreign companies in managing the social aspects of their teams in France.



Sylvain Verrièle Lawyer

A lawyer since 2018, fluent in English and Spanish, Sylvain has specific expertise in managing the secondment of foreign employees to France, particularly in the context of subcontracting and international service provision. He leverages his combined expertise in business law and labor law to assist foreign subcontractors and French principals.



Pierre Rousseau Lawyer

A lawyer since 2022, fluent in English and Spanish, Pierre works within the Mobility department on international mobility and professional immigration matters for the firm's French and foreign clients.



Networks & Partnerships

























Our distinctions



2024 Ranking Leading firm in Employment Law Strong reputation in international mobility and expatriation



DÉCIDEURS JURIDIQUES





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Why entrust Majorelle Mobility with your international mobility and professional immigration cases?

- Proven expertise and experience in international mobility and professional immigration: hiring international talent, secondment, expatriation, impatriation, support for executives internationally, etc.
- Tailored support for each case (families, employees/independents, investors, start-ups, remote workers, athletes, artists, etc.)
- Network of partners to facilitate the management of formalities and procedures
- Controlled costs
- Comprehensive legal and HR approach: immigration, labor law, social security





