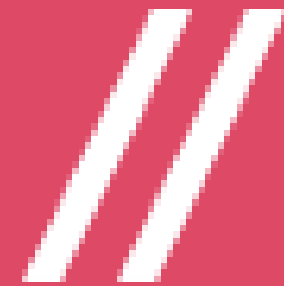






To facilitate and secure the international mobility  
of your teams, in France or abroad.





To facilitate and secure the international mobility of your teams, both in France and abroad, our lawyers guide you step by step to ensure the smooth deployment of your teams worldwide and the welcoming of foreign nationals.

In a constantly changing geopolitical context, we help you organize employee and executive mobility efficiently and facilitate your procedures in the following areas: international mobility, professional immigration, management of foreign employees seconded to France, and assistance to foreign companies.





Majorelle Mobility is part of the Majorelle Conseil ecosystem, which brings together four complementary areas of expertise to cover all HR needs of organizations. Our teams can work individually or in perfect synergy, depending on your specific requirements.



For tailored legal advice whether on a daily basis or during an exceptional operation and committed defense in case of negotiations or disputes.



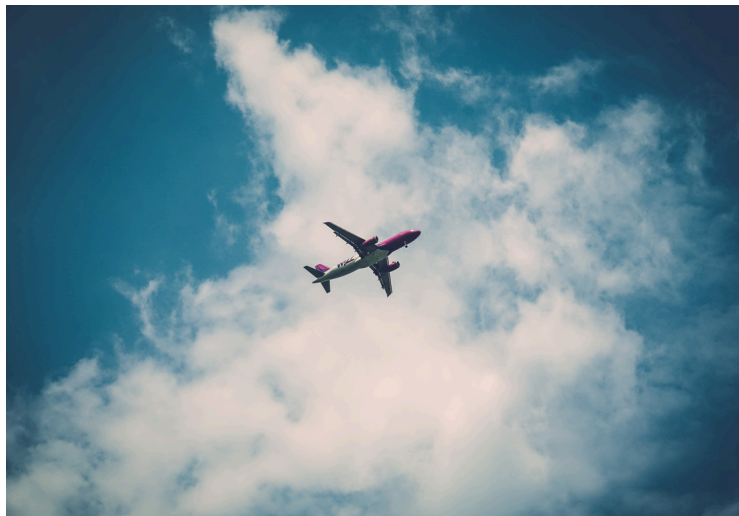
For effective HR strategies and compensation policies tailored to your challenges.



To identify and recruit your HR teams and management.

# Our services

## International Mobility



Secondment, expatriation, local contract, telecommuting abroad, impatriation : we support you at every stage of your teams' international mobility.

## Business immigration



Visas, work permits, residence permits, changes of status: we can help you comply with the law when recruiting international profiles.

## Secondment of foreign employees in France



We support French principals and foreign subcontractors or foreign service providers when posting foreign of foreign workers in France.

## Assistance for foreign companies



Majorelle Mobility's lawyers offer you day-to-day operational support to help you manage of your social teams in France.



# Our trainings



Our training courses in international mobility and professional immigration cover the full range of skills needed to master the legal, regulatory and administrative issues involved in sending teams abroad and welcoming foreign talent to France. We are committed to supporting companies' international development and providing value-added advice to human resources departments. For us, training HR, legal and payroll teams is essential to enable them to acquire the autonomy they need to manage these issues on a day-to-day basis.

## **The topics we offer are as follows:**

- International mobility
- Professional immigration
- Secondment of employees to France
- Assistance to foreign companies
- Foreign posted workers
- French employment law

Clarisse Delaitre also runs one of Lamy's training courses on the posting of employees to France. [Click here](#) to register for the next session.



**Clarisse  
Delaitre**

Partner,  
Head  
of Majorelle  
Mobility

A lawyer since 2016, Clarisse brings a niche expertise to her clients in international mobility, professional immigration, secondment of foreign workers in France, (intra-group mobility, use of subcontracting and international services).

English and German speaker, she also assists foreign companies in the social management of their teams in France.



**Justine  
Lavenant**

Lawyer

Justine has been a lawyer since 2015 and practised independently for four years. She joined the Majorelle Mobility team in 2025 and advises on business immigration matters.

Fluent in English, she assists companies in hiring international talent in France, providing legal guidance tailored to the challenges of global mobility.



**Pierre  
Rousseau**

Lawyer

A lawyer since 2022, Pierre joined Majorelle Avocats in January 2024.

Fluent in English and Spanish, he works within the Mobility team on matters relating to global mobility and business immigration, advising both French and international clients of the firm.



**Sylvain  
Verrière**

Lawyer

A lawyer since 2018, Sylvain joined the Majorelle Mobility team in 2022 and advises both French and international clients on global mobility, business immigration and foreign subcontracting matters.

Fluent in English and Spanish, Sylvain has specific expertise in managing the secondment of foreign employees to France.





## Networks & Partnerships





# Our distinctions



**2024 Ranking**  
**Leading firm in Employment Law**  
**Strong reputation in international mobility**  
**and expatriation**

 majorelle**avocats**

 majorelle**mobility**

 **DÉCIDEURS JURIDIQUES**



# Contact



**Clarisse Delaitre**

**Partner**

**Head of Majorelle Mobility**

+33 6 73 127 182

[cdelaitre@majorelle-avocats.com](mailto:cdelaitre@majorelle-avocats.com)

[linkedin.com/in/clarisse-delaitre-avocat/](https://www.linkedin.com/in/clarisse-delaitre-avocat/)

## Why entrust Majorelle Mobility with your international mobility and professional immigration cases?

- Proven expertise and experience in international mobility and professional immigration: hiring international talent, secondment, expatriation, impatriation, support for executives internationally, etc.
- Tailored support for each case (families, employees/independents, investors, start-ups, remote workers, athletes, artists, etc.)
- Network of partners to facilitate the management of formalities and procedures
- Controlled costs
- Comprehensive legal and HR approach: immigration, labor law, social security

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